






# Management Styles






**Which  
management style  
is the best?**

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- 
- **decisive**
  - **charismatic**
  - **motivating**
  - **adventurous**
  - **ruthless**
  - **informal**
  - **flexible**

- **aggressive**
- **thoughtful**
- **energetic**
- **impulsive**
- **risky**
- **approachable**
- **passionate**



# **The Types of Management styles**

# AUTOCRATIC MANAGEMENT STYLE

Made

By Nikita Pepenin

Form 11 C

Gymnasium № 30



# WHAT IS AUTOCRATIC MANAGEMENT STYLE?

**AUTOCRATIC = AUTHORITARIAN**

One individual - the authority to make all the important decisions for a group of people.



# ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- One person makes the decisions.
- Decisions are made faster and more effectively.





## ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- No lack of communication between the employees.
- No confusion between the teammates or the managers and the employees.



## ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- **Discipline** is maintained among the employees.
- **No difference** in opinions among the employee and employer.



## LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

The staff is not content and thus **doesn't respect** the employer.





## LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

- Unhealthy environment among the staff.
- Lack of **interest** in work.



# LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

➤ Delays and loss in business, everyone depends on one person for decisions.





## LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

Unhealthy interaction between the employer and the employees.



# Autocratic Leaders



**Martha  
Stewart**



**Howell  
Raines**



**Leona  
Helmsley**

# Management styles

```
graph TD; A[Management styles] --> B['Do whatever you like. Take any decision you want. If you need, I'll be in my office']; A --> C['I'm your boss. You have to do what I ask you to do. Don't ask any questions. Remember, the boss is always right']; A --> D['I believe in you ability. I trust your decision. I expect you'll achieve the highest results. All the best']; C --> E[Autocratic style]
```

‘Do whatever you like. Take any decision you want. If you need, I’ll be in my office’

‘I’m your boss. You have to do what I ask you to do. Don’t ask any questions. Remember, the boss is always right’

‘I believe in you ability. I trust your decision. I expect you’ll achieve the highest results. All the best’

**Autocratic style**

# **Democratic Management Style**

**Made  
By Natalia Govorova  
Form 11 C  
Gymnasium № 30**

● Democratic style (Participative leadership style) is an approach, which involves the team members in the decision process.



✓ the employees are allowed to take part in decision-making;  
✓ everything is agreed upon by the majority.



# Advantages of Democratic Management

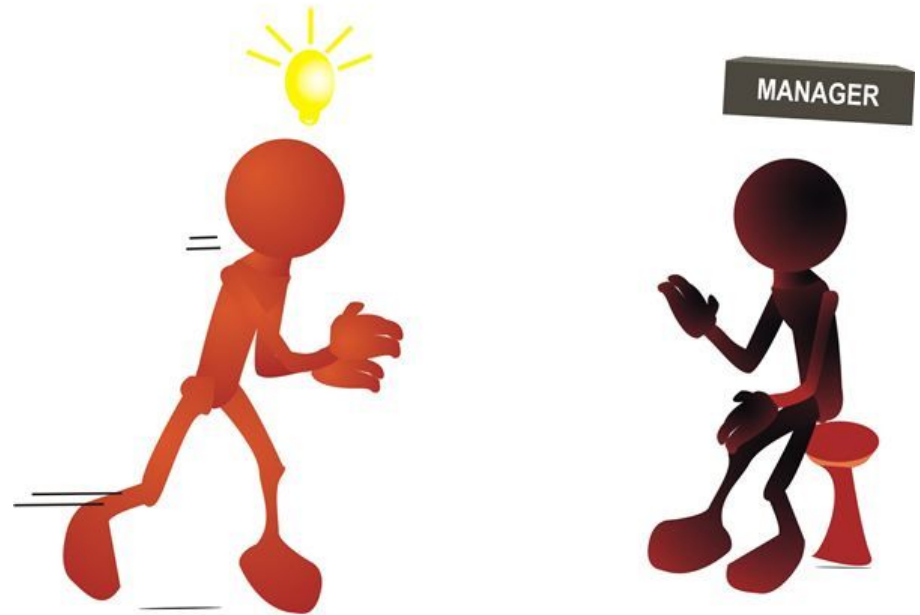
- Employees participate more;
- managers delegate orders;
- employees are satisfied and motivated;
- more creativity;
- flatter hierarchy structure.



# Disadvantages of Democratic Management

- The employees try to get an individual advantage out of it.
- It is a time consuming affair.

- It causes huge problems => communication structure is not clearly defined
- If employees are not skillful => mistakes / errors



# International democratic companies

● Microsoft →



**Microsoft**<sup>®</sup>

● Google →



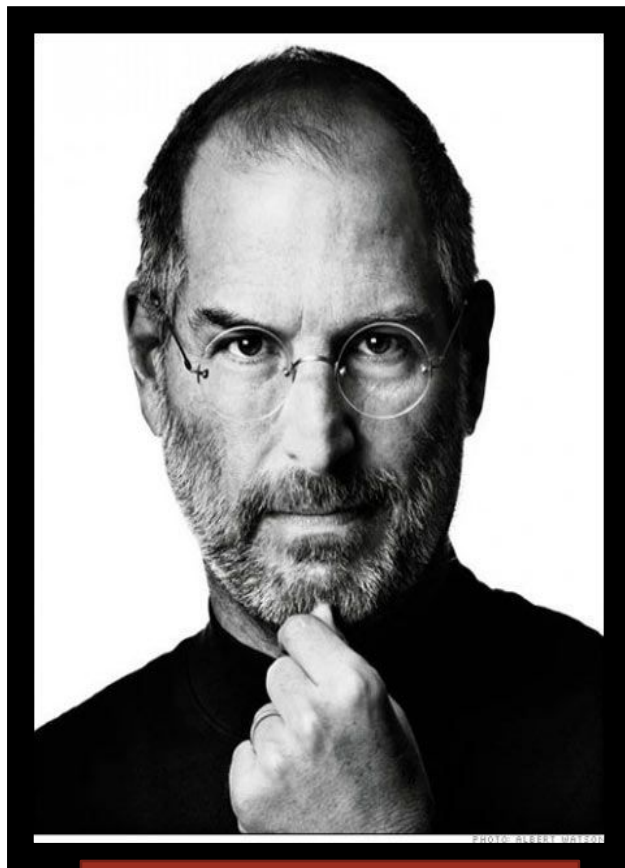
● Apple →



# Democratic leaders



Donald John



Steven Paul



Bill

# Management styles

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```

'Do whatever you like. Take any decision you want. If you need, I'll be in my office'

'I'm your boss. You have to do what I ask you to do. Don't ask any questions. Remember, the boss is always right'

'I believe in you ability. I trust your decision. I expect you'll achieve the highest results. All the best'

**Autocratic  
style**

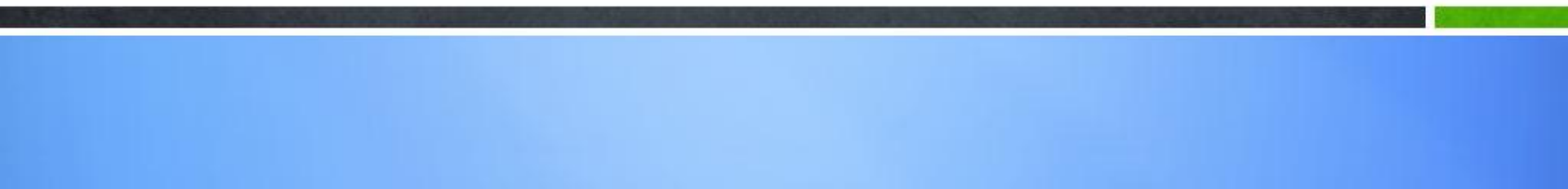
**Democratic  
style**





*Laissez – Fair style*

*/'leisei 'fɛə/*





A close-up portrait of Warren Buffett, an elderly man with white hair and glasses, wearing a dark suit, white shirt, and patterned tie. He is smiling slightly and looking towards the left. The background is dark. On the left side of the image, there is a decorative white swirl pattern.

# Ways to Get Rich

**WARREN BUFFETT'S SECRETS  
THAT CAN WORK FOR YOU**

# Management styles

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```

‘Do whatever you like. Take any decision you want. If you need, I’ll be in my office’

**Laissez – Fair style**

‘I’m your boss. You have to do what I ask you to do. Don’t ask any questions. Remember, the boss is always right’

**Autocratic style**

‘I believe in you ability. I trust your decision. I expect you’ll achieve the highest results. All the best’

**Democratic style**

# The Management problem

You are the top managers of an ice – cream factory. The employees in your program appear to be having serious problems getting the job done. Their performance has been going downhill rapidly, though the staff are all well-qualified and experienced employees. They have not responded to your efforts to be friendly or to your expressions of concern for welfare.

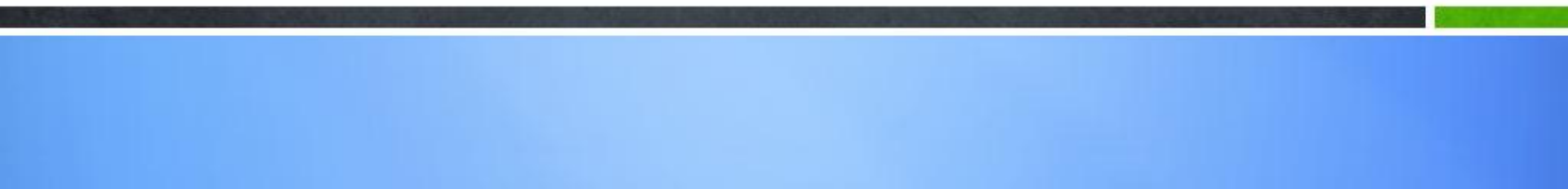
Something must be done urgently.





**Which  
management style  
is the best?**

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**‘Top-level managers are  
paid mostly for thinking  
not for doing’**