

# POSITIVE DISCRIMINATION





«The Contractor will not discriminate and take affirmative action against any employee or applicant for employment because of race, creed, color, or national origin.»



The presidential decree №10925 in 1961, George Kennedy

# Historical overview

From the beginnings of slavery in British North America around **1619**, when a Dutch ship brought 20 enslaved Africans to the Virginia colony at Jamestown, nearly 240 years passed until the Thirteenth Amendment to the U. S. Constitution officially ended slavery in **1865**.



# The United States Naturalization Law of March 26, 1790 (1 Stat.The United States Naturalization Law of March 26, 1790

(1 Stat. 103)

- This law provided the first rules to be followed by the United States in the granting of national citizenship. This law limited naturalization to aliens who were "free white persons" and thus left out indentured servants, slaves, free blacks.



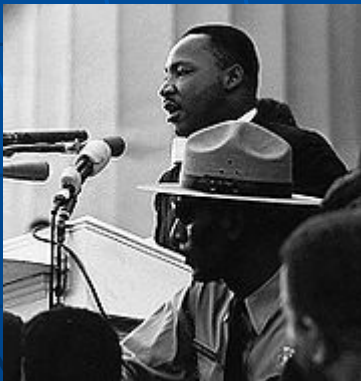
1954-1968

# The Civil Rights Movement

It was directed at abolishing racial discrimination against African Americans. The March on Washington for jobs and freedom was a large political rally.

I have a dream...

Martin Luther King



It was yesterday, but today

Classic discrimination turned into a new form, so called

“Positive discrimination”.



# Positive discrimination

it is a discrimination against members of a dominant or majority group in order to promote members of a minority or consistently disadvantaged group.



Positive discrimination implies applying different criteria for selection to representatives of different groups as a way of addressing the existing social inequalities. In the United States the positive discrimination is widely used.



So, for example...



# Positive discrimination in army.

“When it became clear, that women couldn’t throw a grenade in a safety distance, it was decided to change grenade construction and to make it lighter, instead of letting men do this job. According to some reports, USA army training program was changed to easy one.”



# Positive Discrimination in education

The brightest example where P.D. takes place is the university of Michigan. The management of the University has set a target to admit for each faculty at least 10% of students that would have been representatives of minorities, no matter how good or bad their scores are.



# Positive Discrimination in education

In 1996 year Barbara Grutter applied for admission. She was rejected. Her results were good but **not good enough for a white student.** Grutter sued, saying she was a victim of illegal discrimination. Barbara Grutter, who finally did NOT become the student of the University of Michigan's law school, **treats well all blacks.**



# Positive Discrimination in Job

- The white citizen of Buffalo Mark Pasternak has taken the matter to court against his black boss for airbrush racism, and awarded \$150,000 dollars. As Mark said, he had to leave his job, because he could not tolerate being called names like "cracker," "polack" and "stupid white boy" from his boss.



# Positive Discrimination in Job



In 2003, Frank Ricci, a dyslexic, after years of preparation to overcome that obstacle, took the test for lieutenant in the New Haven Fire Department, and came out 6th of the 72 applicants who were deemed "qualified." No black and one Hispanic appeared on that same list. Quoting the "disparate impact" standard, the solons of New Haven discarded the results of the test. Ricci sued in state court, where his petition was denied.

# Positive discrimination in sport.



International Olympic Committee charter states that "any form of discrimination": including sex discrimination is incompatible with the Olympic Movement, countries whose strict Islamic principles debar women from sport should be themselves excluded.

Sport American has been trying to encourage more women from Muslim communities to take part, and here is a very fetching picture of Iranian women, decently covered, playing volleyball with evident skill. BY 2012 it will be interesting to see how 'liberated' Muslim women.

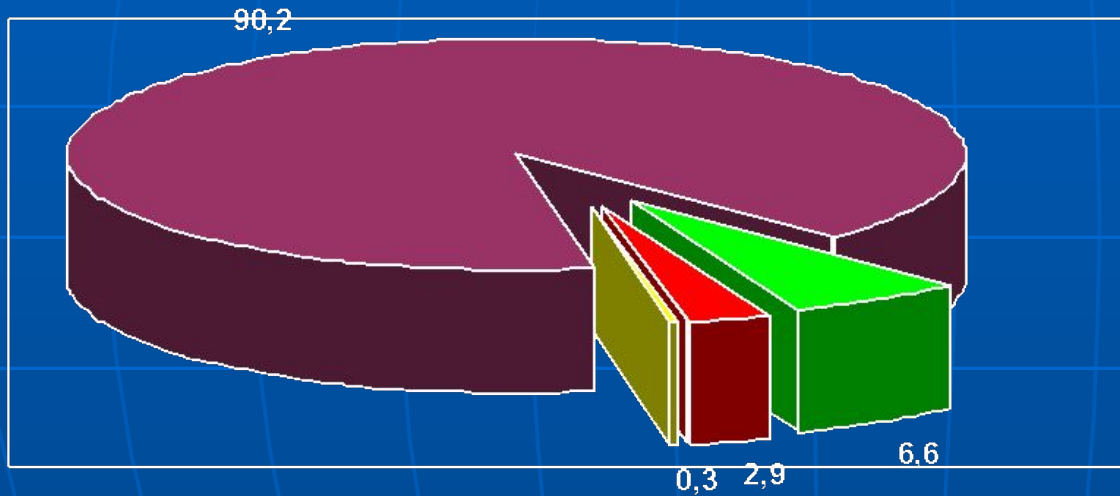


# Sexual Positive Discrimination

Men are the new victims of sex discrimination at work. Male applicants were up to four times as likely as women to suffer differential treatment when seeking jobs in accountancy and computer programming. There were changed male and female names. The results present a startling picture of the modern workplace, suggesting employers may now be employing a form of stealth 'affirmative action' and actively trying to recruit more women.



# Is positive discrimination a problem in workplaces and admissions offices?







# Black&white (positive race discrimination)

In 2001, the local court in Detroit entered a lawsuit against Ford Motor. At the Ford's factory were proud that their personnel policies based on principles of racial, ethnic and sexual equality. But, obviously, gone too far. An employee John Kovach, accused the world's second automaker to discrimination men of the white race. John argued that the leadership positions of the company is to take (на работу) women and minorities.



# newspapers, TV channels etc for BLACKS

it is "politically incorrect" to show any form of White Pride, while Black America received the entire month of February to celebrate their pride and heritage.



"Black Entertainment Television (BET)".

If you go to any convenient store you can find magazines such as "Blackmen", "The Black Womans Guide To Healthy Living",



the "Miss Black America Pagant«

# Black or White?

For example, white and black secretaries will come to get a job :  
The white has a special preparation for work, the black - not;  
The white can use a method of the blind press, the black can print barely with two fingers;  
The white knows two languages, the black can say two words in English .  
And so on...

**The conclusion – most likely, the company will take the black - because it is more cheaply to teach her in the process, than to be spent for proceedings, that will necessarily follow if the company will prefer the white.**



There is still popular a well-known  
joke.

Whites are good shooters and blacks  
are good runners...

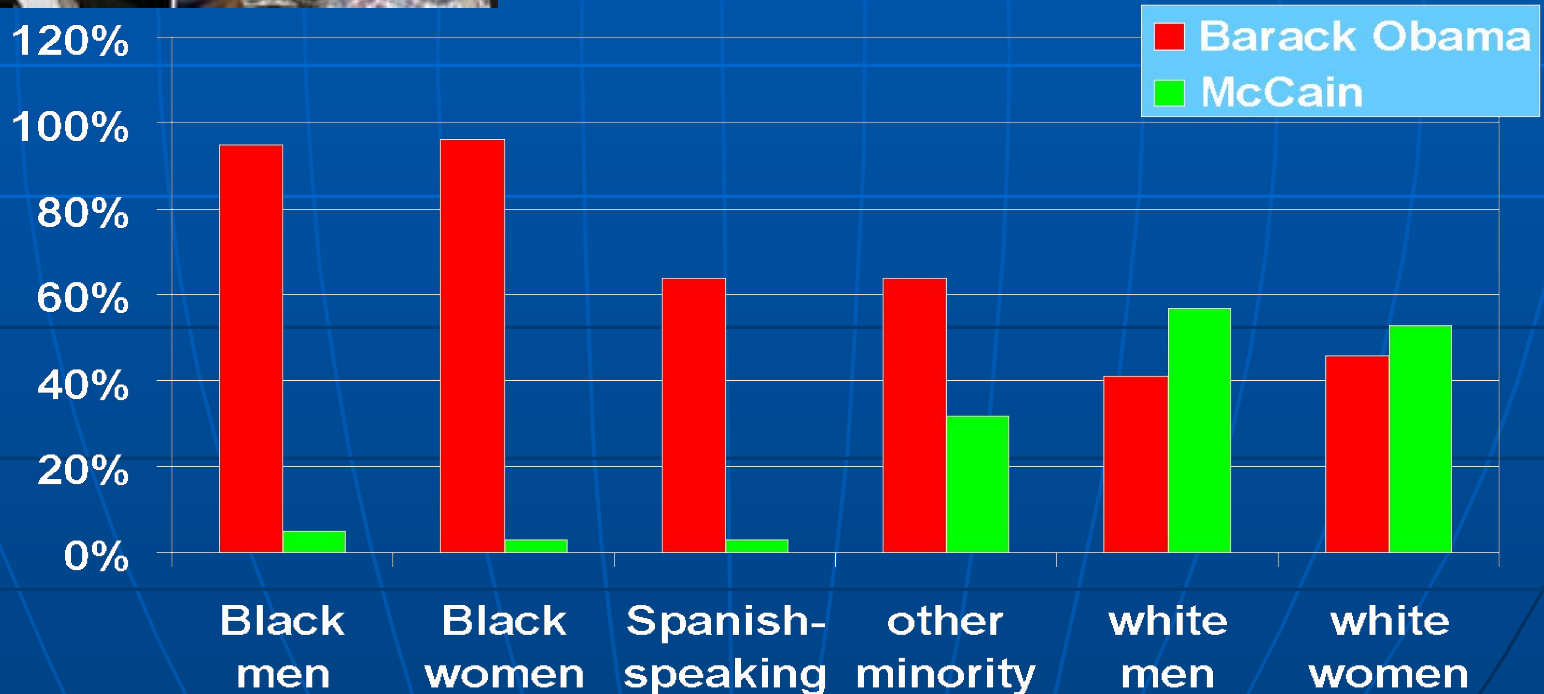


# Positive Discrimination in politic



Presidential elections in the USA.

Results of voting.



# Have you ever been discriminated? (forum)

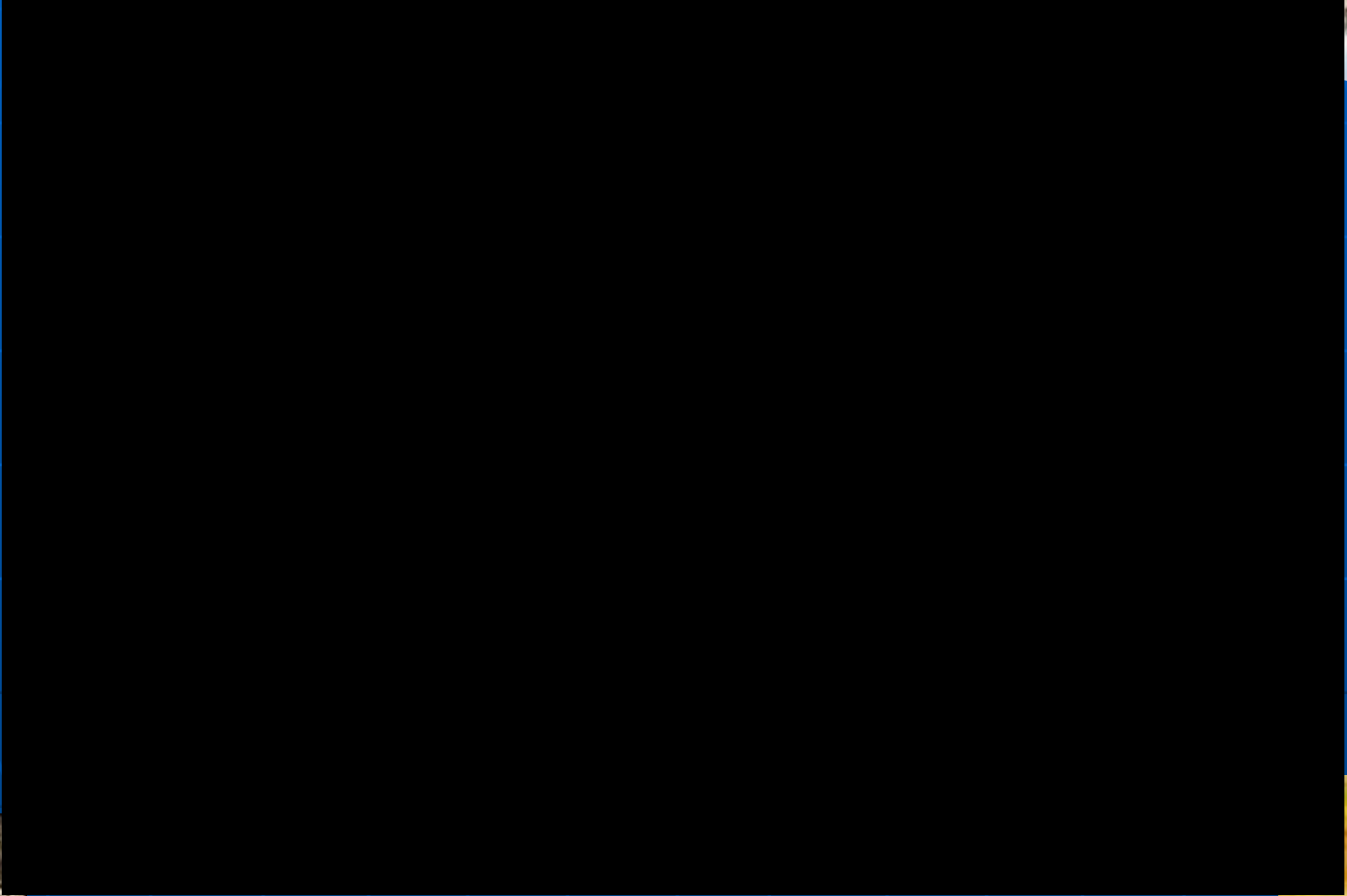
- Several times, I live in the Dallas TX area.
- Yes, I have been discriminated against because I am a woman, because I am a mother, because I am of the "fringe element", because I am an Anarchist, and because I am a Pagan.
- I have been discriminated against a number of times. This is what I have heard a few times: Go back to where you came from ....., Get out of my country ....., Monkey (even had a banana thrown at me when at a rugby match)
- I have female friends who are white and when with them people have said – don't spoil our white women, leave them alone and go back to where you came from.
- Yes I have and I am white. Been verbally attacked by black college students at TSTC because I was white and walking weird. They did not both to think that I might be handicapped.
- I have been turned down for a few jobs because I am not a female.

# The conclusion:

**И это не такой конфликт, при котором мы должны становиться целиком на сторону лишь одной из партий.**

**Once created positive discrimination was aimed to help discriminated minorities turned out to be a classic discrimination, that is another side of one medal.**





**THANK YOU,  
FOR YOUR ATTENTION!**