

### LEADERSHIP SKILLS





Many years of experience in Exploring have shown that good leadership is a result of the careful application of II skills that any post leader can learn to use.



- A leader should understand his or her own needs and characteristics
- A leader should understand the needs and characteristics of each participant of the group
- This understanding helps in planning the program and in getting things done
- ☐ This understanding creates trust and builds confidence among group participants



### KNOWING AND USING THE RESOURCES OF THE GROUP

- □ Keep the post's program capability and use it in planning
- Understand the purpose and resources of your participating organization
- Survey the participants' parents;
- ☐ Find out your post participants' skills, interests, and resources.





#### COMMUNICATING

- Pay attention and listen carefully
- Make notes and sketches
- Ask questions and repeat your understanding of what was said
- ☐ Be sure others are listening before you speak
- Speak slowly and clearly
- ☐ Draw diagrams, if needed
- ☐ Have the listeners repeat their understanding of what was said

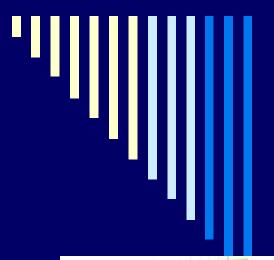




#### PLANNING

- Consider the task and objectives
- Consider the resources
- Consider the alternatives
- □ Reach a decision, evaluating each option
- ☐ Write the plan down and review it with the post.
- ☐ Execute the plan evaluate the plan

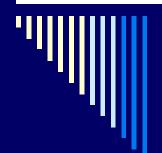




# CONTROLLING GROUP PERFORMANCE



A group needs control as an engine needs a throttle!



#### EVALUATING

Evaluating helps measure the performance of a group in getting a job done and working together. It suggests ways in which the group can improve its performance.





# SETTING THE EXAMPLE

It is the most effective way to show others the proper way to conduct themselves, and is even more effective

than verbal communication.





#### SHARING LEADERSHIP

"But of a good leader . . . When the work is done, his aim fulfilled, they will say, "We did this ourselves."



Chinese philosopher, Lao-Tzu



#### COUNSELING

#### Counseling is important

- □ To encourage or reassure
- □ To help an Explorer reach his or her potential

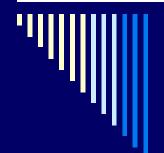




# REPRESENTING THE GROUP

The leader represents the post in two situations:

- Without consultation
- With consultation



# EFFECTIVE TEACHING

Effective teaching is a process to increase the knowledge, skills, and attitudes of the group and its participants





As an entrepreneur with employees, one of your primary goals is most likely to attract and keep motivated workers. So let's explore the five key traits that will help you become the kind of leader people love working for.

- ☐ You must have a vision
- ☐ You must have passion
- ☐ You must learn to be a great decision maker
- You must be a team builder
- You must have character





### Thank you for your attention!!!