Accelerating Implementation Methodology (AIM)

LEAN SIX SIGMA ACADEMY

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Accelerating implementation methodology (AIM) roadmap

AIM is a systematic approach that translates behavioral research into operational tactics and strategies that you apply to implement your projects faster and more successfully. It's a full suite of learning programs, tools, measurement diagnostics and action principles that work together as a system to drive changes on time, on budget, with all business, technical, and human objectives met.

AIM change management methodology

AIM provides a set of 10 core steps that are applied to any type of project or initiative (from straight-forward changes to transformational changes) to substantially improve the likelihood of implementation success. The AIM methodology is:

✔ **Deliverables focused** – major steps are associated with specific, practical outcomes

✔ Integrates with your own project management methods to provide a **seamless methodology**

✔ **Scalable** for any size project or organization

✔ Both **strategic and tactical**

✔ **Flexible** – core principles can be applied in whatever sequence makes sense and for any kind of initiative, including transformational change

✔ **Not external consultant dependent over the long-term** – emphasis is on building internal capacity to push methodology out, down and across the organization

✔ **Data** -driven and customized to your needs based on the results of validated measurement/diagnostic tools

✔ Robust – includes learning, consulting oversight, and measurement

AIM framework overview

An overview of the AIM Framework from the Implementation Experts at Lean Six Sigma Academy
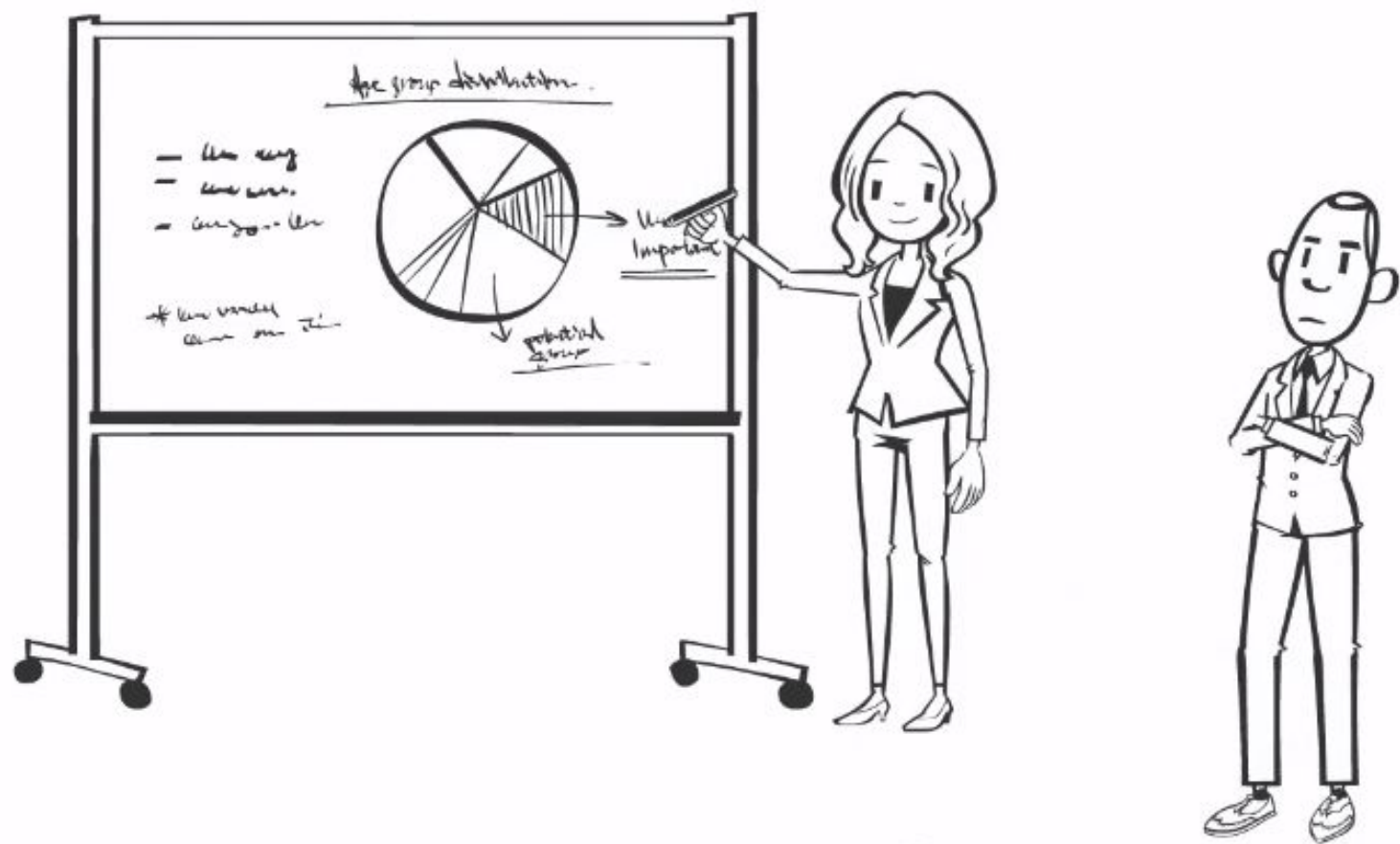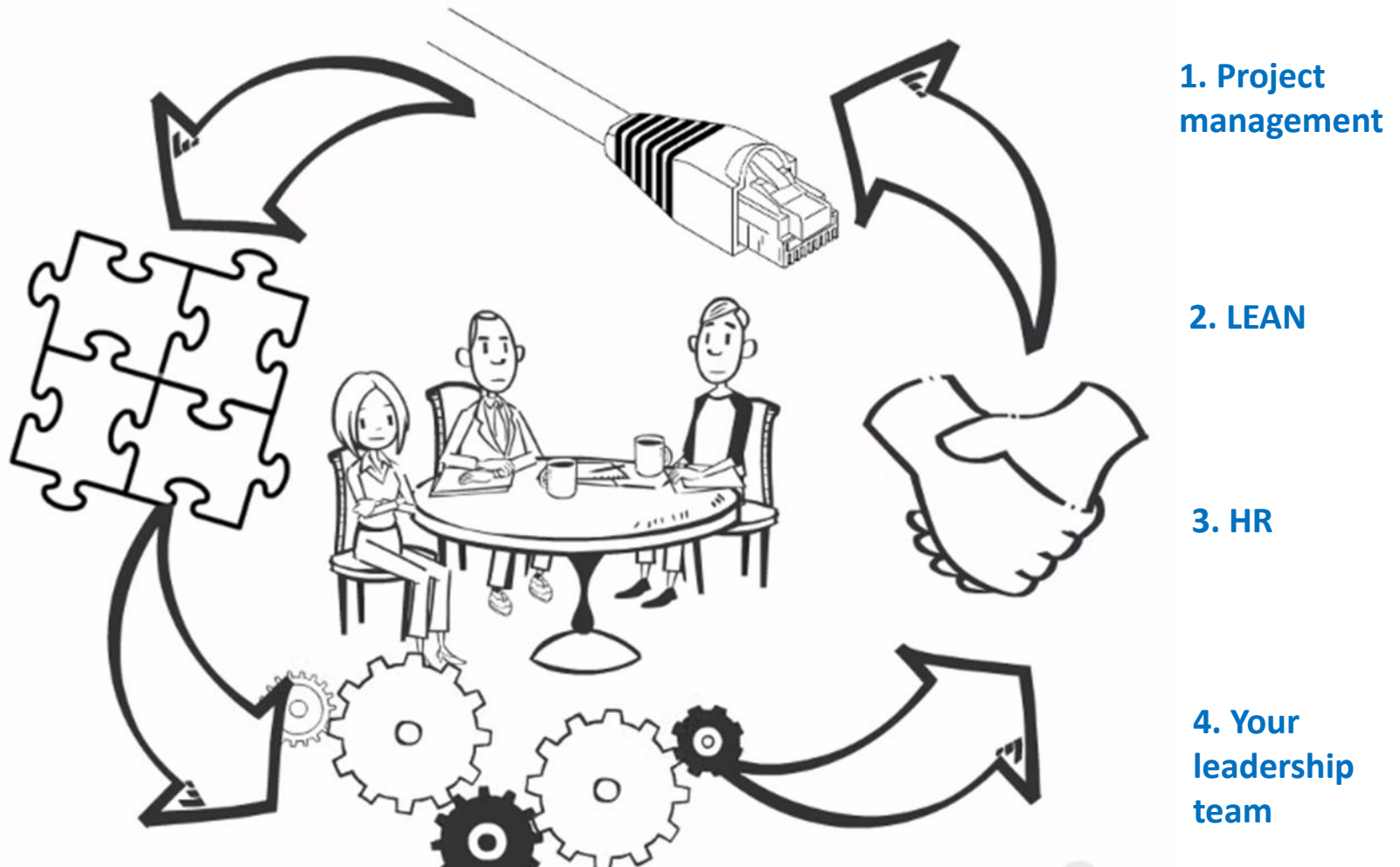
What changes are necessary in your organization?
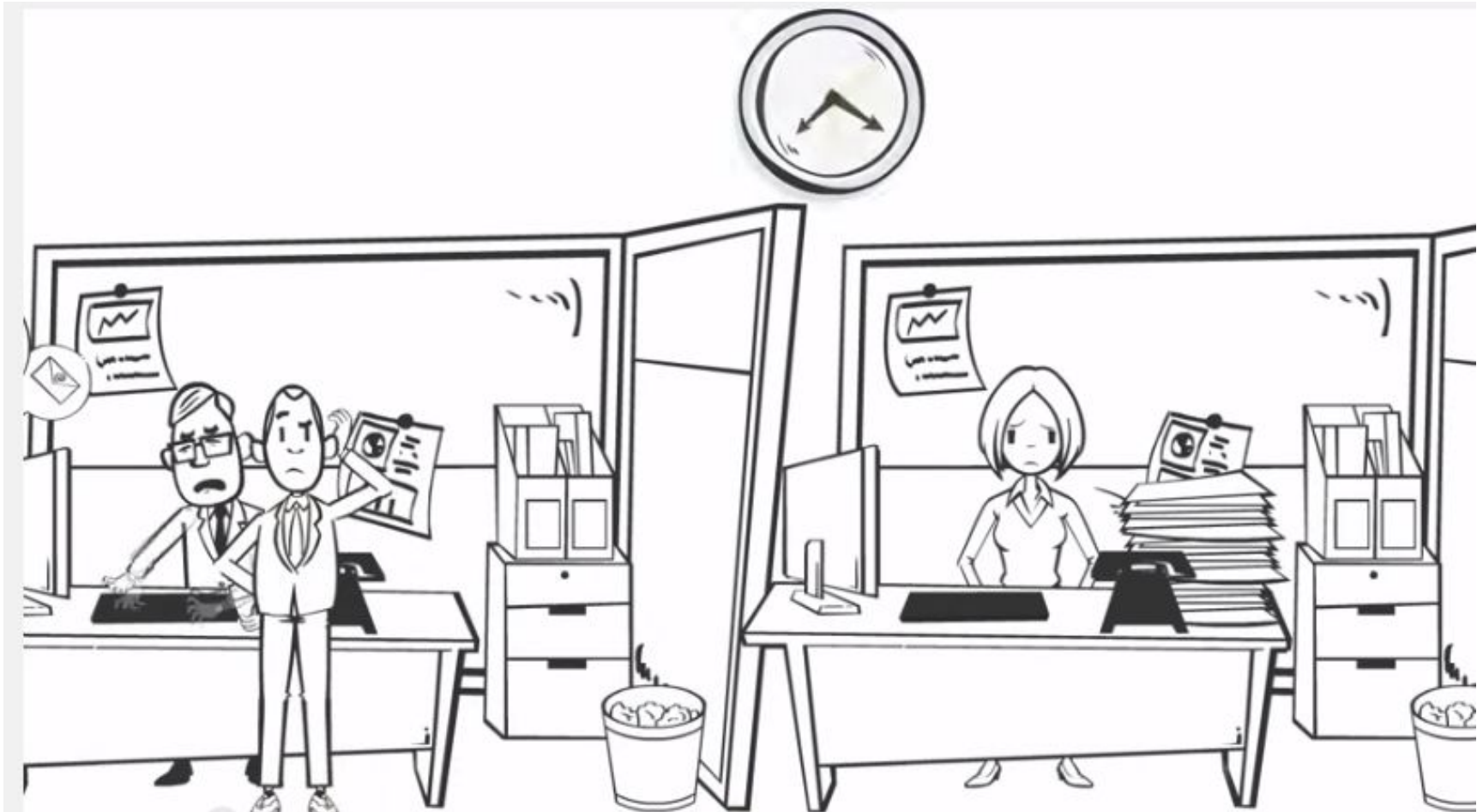
How provide change implementation?

Not just up and running, but fully adopted so you have the new way sustained past launch.
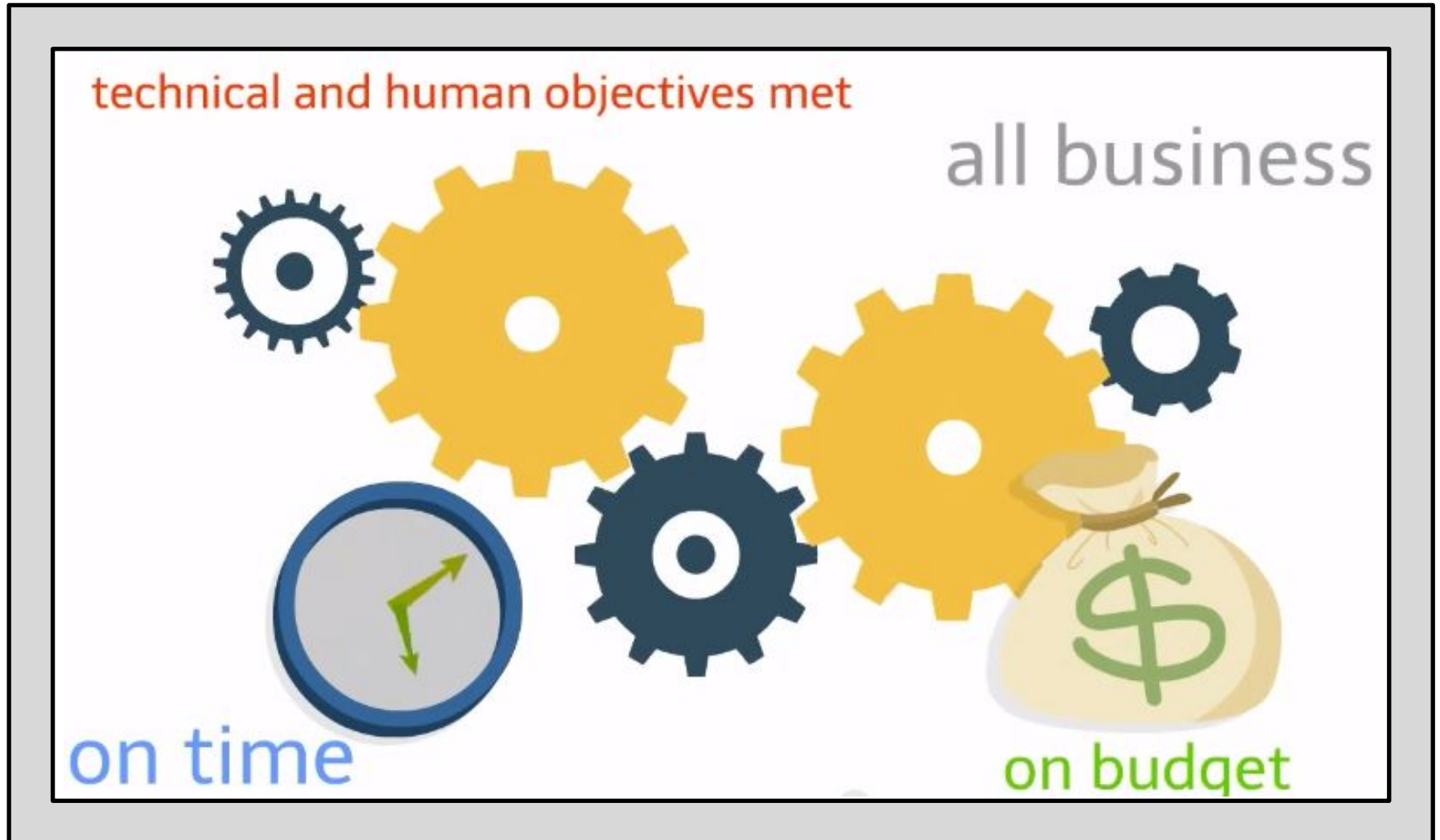
Coordinated effort of IT

1. Project management

2. LEAN

3. HR

4. Your leadership team

Change risks

- **Different 0pinions on the scope of the change**

- **Resistance**

- **Cultural differences**

- **Lack of active change leadership at all levels**

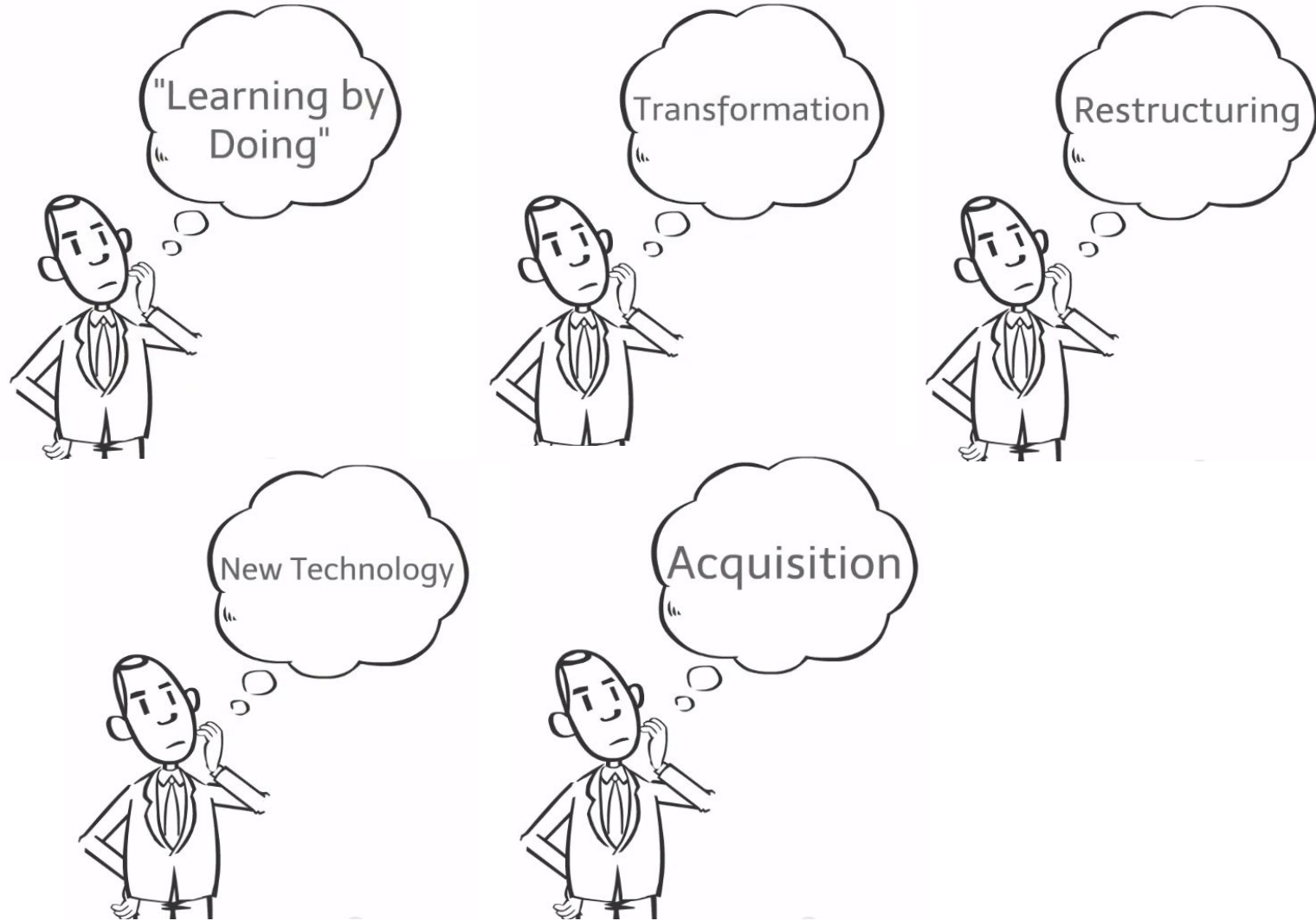- **Ineffective communication**
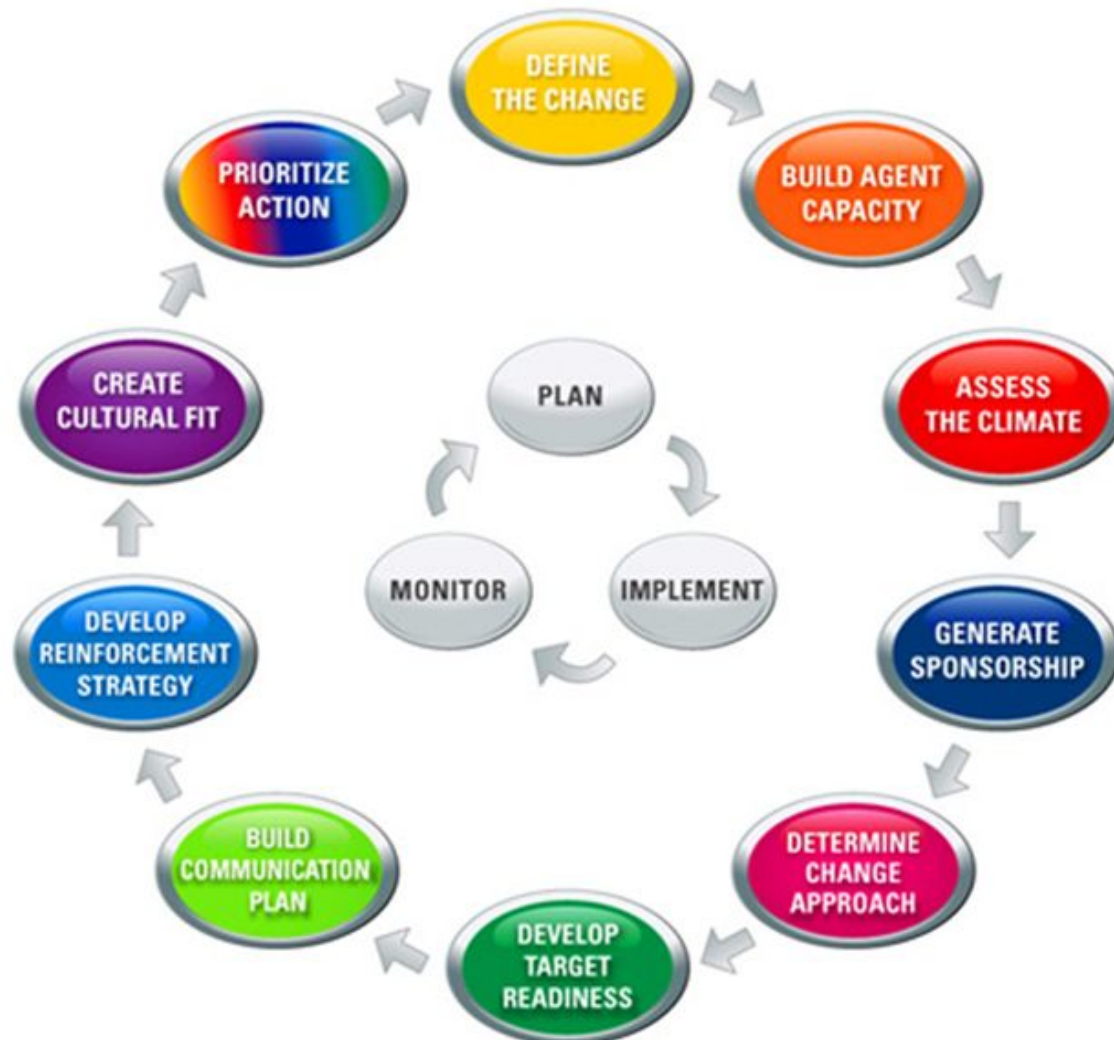
- **No reinforcement**

AIM goals

technical and human objectives met

all business

on time

on budget

AIM drives changes

FASTER!

BETTER!

CHEAPER!

You apply learning to your own projects

Learning approach

AIM change blueprint

AIM principles

One Process

One Language

One Approach

Know-how to get things done

Lean
Six Sigma

LEAN SIX SIGMA ACADEMY

Know-how to get things done

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