

## Global Mindset

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#### **DEVELOPING A**



Unity in Action Growing with Passion
Alesec Almaty 13 | 14



#### Global Leaders Have a Global Mind



iours in multiple cultural contexts

•it is an ability to connect with people from other cultures on an intellectual as well as emotional level





## Culture dictates









the way we dress the food we eat

the language we speak

the stories we tell



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Leaders who possess a global mindset are able to view situations from a variety of nersnectives

develop trusting relationships with individuals from different contexts,

and identify promising routes to successful collaboration



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# Foundations for Effective Global Leadership



Global Mindset

Intellectual Capital
Psychological Capital
Social Capital



Global Skillsets

> Internal External



Global
Experience
Cross-Cultural



#### **Global Mindset**

## Intellectual Capital

- Global Business Savvy
- Cognitive Complexity
- Cosmopolitan Outlook

## Psychological Capital

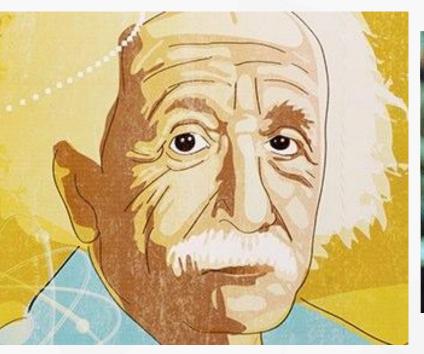
- Passion for Diversity
- Quest for adventure
- Self-assurance

#### Social Capital

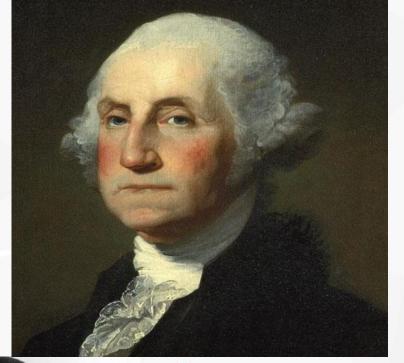
- Intercultural empathy
- Interpersonal impact
- Diplomacy

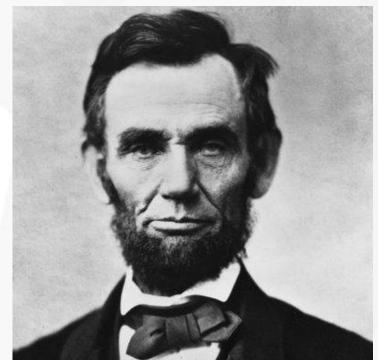
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## Questions and answers

